

**ACTION PLAN IMPLEMENTATION STATUS UPDATE
REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE –
AS OF MARCH 31, 2012**

INUIT RELATIONS SECRETARIAT			
<i>Evaluation of the Inuit Relations Secretariat</i>			
APPROVAL DATE: 06/20/2011			
PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
1. In light of growing interest in the North and other developments, as well as the IRS's increasingly diversified portfolio, the Secretariat should formalize its approach to measuring results through the development of a performance measurement strategy, which meets current departmental standards, clarifies its expected outcomes, and continues to take into account the priorities of both the federal government and Inuit.	A performance management strategy will be developed using the multi-year plan developed in recommendation #2 as a basis.	December 2011	<p>Status: Request to close</p> <p>Update/Rationale: As of 31/03/2012: Final draft of PMS will be completed by June 15, 2012. After this time, it will be circulated more broadly. This PMS is based on the current mandate and role of the IRS. However, the role and mandate will change significantly after September 4, 2012 and thus the PMS will need to change accordingly.</p> <p>AES: Recommend to Close</p>
2. To complement the performance measurement strategy and enhance efficiency, the Secretariat should develop a multi-year work plan, which includes criteria for the selection of both longer-term projects and shorter-term activities, which can respond to emerging issues and challenges as well as mechanisms for identifying and mitigating risks.	The IRS will work with Inuit organizations to develop a multi-year work plan that includes a process to rationalize priorities.	April 2012	<p>Status: No action</p> <p>Update/Rationale: As of 31/03/2012: With the April announcement that the IRS was being integrated into PSD on September 4, 2012, there is a need to re-evaluate the new IRS' role, mandate and function post integration. In the Fall/winter of 2012, modification of the PMS and the development of a process to address recommendation #2 will be developed.</p> <p>AES: Recommend to Close</p>
3. To support the orientation and	As part of the performance measurement strategy (#1 above), the		<p>Status: Request to close</p>

CIDM 4183214

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measurement of its advocacy work, the IRS should consider a strategy or strategies to measure changes in levels of awareness of Inuit issues within the federal government as well as the extent to which they are being integrated into policies and programs.	IRS will develop and implement a strategy to measure changes in levels of awareness of Inuit issues within the federal government as well as the extent to which these issues are integrated into the development and implementation of policies and programs.	April 2012	<p>Update/Rationale: As of 31/03/2012: The finalized IRS PMS contains significant activities, performance measures and indicators related to assessing impact of Inuit awareness raising efforts. However, with the integration of the IRS into PSD, (a policy shop) the awareness raising element of the IRS will be curtailed and eventually eliminated. PSD is not an appropriate sector to house this function. However, work is underway to transfer responsibilities for Inuit awareness raising to the Learning and Development Directorate (LDD) in HR. Once the transfer is complete, the elements of the PMS that relate to awareness raising will be very useful to LDD and could form the basis of this element of the new sector's PMS.</p> <p>AES: In the light of the major changes that will affect the program, we recommend to close this recommendation.</p>

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