

Compliance Attributes for the Internal Audit Function - CIRNAC

Key compliance attributes are published in accordance with the Office of the Comptroller General of Canada (OCG) Technical Bulletin 2018-1: Policy on Internal Audit. It states that:

A.2.2.3 Departments must meet public reporting requirements as prescribed by the Comptroller General of Canada and using Treasury Board of Canada Secretariat prescribed platforms, including:

A.2.2.3.1 Performance results for the internal audit function.

These key compliance attributes demonstrate that the fundamental elements necessary for oversight are in place, are performing as required under the [Policy on Internal Audit](#) and the [Directive on Internal Audit](#), and are achieving results.

Key Compliance Attributes

Professional Qualifications

Members of the internal audit team are trained to do their job effectively. Multidisciplinary teams are in place to address diverse risks. The breakdown of the internal audit staff professional qualifications is shown in Figure 1.

Figure 1. Internal audit staff qualifications as of December 31, 2021

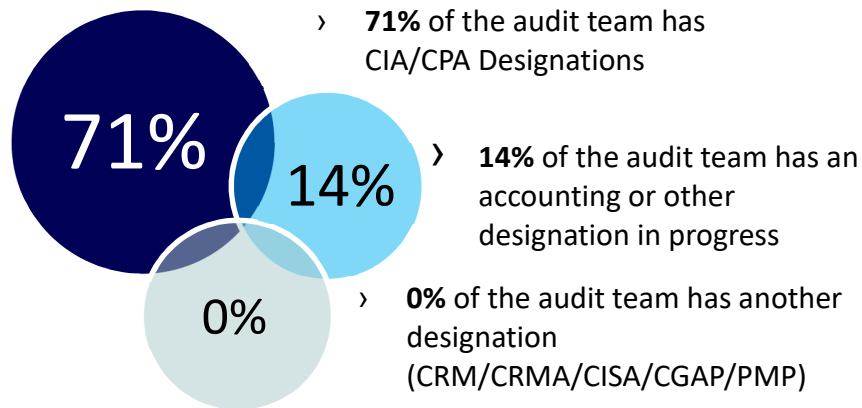


Figure 1 – Text version

The bubble chart shows the breakdown of the internal audit staff qualifications as of December 31, 2021.

Certified Internal Auditor (CIA)/Chartered Professional Accountant (CPA) Designations	71%
Accounting or other designation in progress	14%
Other Designations <ul style="list-style-type: none"> • CRM: Canadian Risk Management • CRMA: Certification in Risk Management Assurance • CISA: Certified Information Systems Auditor • CGAP: Certified Government Auditing Professional • PMP: Project Management Professional 	0%

Conformance with the International Standards

The Audit and Assurance Services Branch’s internal audit work conforms to international standards for the profession. The last external audit assessment was completed in May 30, 2017. The most recent internal assessment was presented on December 13, 2021, at the Departmental Audit Committee. The presentation consisted of an update on:

- The scope and frequency of both the internal and external assessments
- The qualifications and independence of the assessor(s) or assessment team, including potential conflicts of interest
- Conclusions of assessors
- Corrective action plans
- Internal process, tools and information considered necessary to evaluate conformance with the Institute of Internal Auditor’s Code of Ethics and Standards
- Results of the Internal Audit Branch’s Quality Assurance and Improvement Program

The internal audits conducted by the Audit and Assurance Services Branch are planned and based on the approved Risk-Based Audit Plan. The audits and the implementation status of their Management Action Plan (MAP) are listed in Table 1. Additions and adjustments to the internal audits may occur in order to address emerging risks and priorities of the organization.

Table 1. Risk-Based Audit Plan and Related Information

Internal Audit Title	Status	Report Approved Date	Report Published Date	Original Planned MAP Completion Date	MAP Implementation Status
Audit of the Implementation of the Staffing Frameworks	Published: MAP not fully implemented	December 14, 2020	March 12, 2021	June 30, 2021	33% implemented
Audit of the Selection Processes for Recipient Audits	Published: MAP not fully implemented	March 16, 2021	June 23, 2021	March 31, 2022	0%
Audit of IT Security (Focus on Cybersecurity)	Approved – Not published	September 24, 2021	N/A	June 30, 2022	38% implemented
Audit of Internal Controls Over Financial Reporting	In progress	-	-	-	-
Audit of the Management of Service Level Agreements to Provide Shared Internal Services between CIRNAC and ISC	In progress	-	-	-	-
Audit of Oversight Mechanisms for Self-Government Financial Mandating	Planned	-	-	-	-

Overall Usefulness of Internal Audits

Based on the post-audit survey results received, senior management agreed that overall the audits conducted were useful.