



**ACTION PLAN IMPLEMENTATION STATUS UPDATE  
REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE  
AS OF MARCH 31, 2010**

LANDS AND ECONOMIC DEVELOPMENT - BRANCH			
Implementation Evaluation of the Reserve Land and Environment Management Program (200964) <i>AEC APPROVAL DATE: 02/JUN/2009</i>			
PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
<ul style="list-style-type: none"> <li>The roles and responsibilities of the various stakeholders, including INAC HQ and regional staff, as well as community leaders and land managers, require clarification.</li> <li>Overall, Program communications need improvement to ensure that all stakeholders are being made aware of, and understand the key elements of the Program and their involvement in a timely manner.</li> </ul>	<p>Nations will fluctuate based on staff turnover and changes in land use activities on reserve. The option of offering training electives has been explored with participating First Nations. The development of these electives will be based on the availability of funding.</p>	<p>March 2010</p>	<p><b>Update/ Rationale as of 10/31/2010:</b></p> <p>Funding has not yet been allocated to take further action on training electives. Currently, as a staffing succession plan for First Nations, INAC permits First Nations to access the training program on a self-funded basis to train additional land managers.</p> <p><b>Status: Ongoing</b> <b>Update/ Rationale as of 10/31/2010:</b></p>
	<p>The First Nations Land Management (FNLM) Directorate will continue working with participating First Nations to identify possible adjustments to the current funding formula. The KPMG Cost Benefit Analysis of land management activities will provide important information for assessing different funding options and the true costs of land management on reserve.</p>	<p>December 2009</p>	<p>LAB/RC is currently developing a new operational funding formula for the FNLM regime which takes into consideration the preliminary findings of the KPMG cost benefit analysis. It is anticipated that the development of the new FNLM funding formula will take the greater part of the 2010-2011 fiscal year. INAC will subsequently explore the possibility of applying the principles of this new formula to RLEMP.</p> <p><b>Status: Ongoing</b> <b>Update/ Rationale as of 10/31/2010:</b></p>
	<p>The roles and responsibilities of the various stakeholders were developed in partnership with the National Aboriginal Land Managers Association (NALMA) and participating First Nations, and have been incorporated into the RLEMP Manual and toolkit. Consultations with INAC regions and stakeholders are</p>		<p>The RLEMP Manual and toolkit is in final approval stages and distribution will occur by end of first quarter 2010 -11.</p> <p><b>Status: Ongoing</b> <b>Update/ Rationale as of 10/31/2010:</b></p> <p>RLEMP Communication Strategy has been</p>

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	<p>ongoing and clarification of roles and responsibilities will be incorporated into the manual and toolkit before final printing and distribution.</p> <p>The RLEMP manual and toolkit will provide further clarification of the key elements of the program. The toolkit will be distributed to all stakeholders, INAC regions and First Nations after a sustainable funding source has been secured and the program has been fully implemented.</p> <p>Upon full implementation of RLEMP a fulsome communications strategy and communication package will be developed in consultation with stakeholders and distributed.</p>	<p>March 31, 2010</p> <p>March 31, 2010</p> <p>October 2011</p>	<p>approved and outlines the timelines for development of a communication package. A press release concerning the funding announcement for RLEMP is scheduled for April 26, 2010.</p> <p><b>Status: Ongoing</b> <b>Update/ Rationale as of 10/31/2010:</b></p> <p>INAC and NALMA have partnered to develop and pilot an equivalency exam to accelerate the pace at which experienced land managers can complete the training thereby reducing the time commitment of students and increasing the cost-effectiveness of the training. The feasibility of conducting an equivalency exam pilot project will be developed during 2010-11. The pilot project may be postponed to the 2011-12 fiscal year. Additionally, INAC is currently exploring the financial and programmatic feasibility of applying alternative learning approaches to the training program. A final report regarding the feasibility of applying the alternatives is expected in May 2010.</p> <p><b>AES:</b></p>
<p>2. RLEMP's training model requires updating as per the revised Program design and program monitoring to ensure continual improvement to the content and delivery of training,</p>	<p>Alternative training delivery methods (e.g., online courses) will be explored by the FNLM Directorate in partnership with training delivery partners (NALMA and the University of Saskatchewan) and will</p>	<p>31/03/2010</p>	<p><b>Status: Ongoing</b> <b>Update/ Rationale as of 10/31/2010:</b></p> <p>Status – On-going A draft Performance Measurement Strategy has</p>

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<p>as follows:</p> <ul style="list-style-type: none"> <li>A more cost-effective model needs to be implemented that will include a mixed training delivery model to accommodate the next generation of training participants, land managers who are new as a result of turnover in participating communities, and land managers whose capacities are evolving with experience.</li> <li>A performance monitoring and reporting system to monitor and report on Program results needs to be implemented and will require alignment with Program redesign.</li> </ul>	<p>be discussed at regular Steering Committee meetings.</p> <p>An RMAF/RBAF for RLEMP has been developed outlining the applicable performance indicators. This information will be included in the RLEMP Performance Measurement Strategy and will outline the monitoring and communication requirements.</p>		<p>been developed and is awaiting final approval.</p> <p><b>AES Comment: Underway</b></p>
<p>3. Based upon the significant evidence that supports RLEMP's rationale and continued relevance, it is recommended that funding for RLEMP be sustained:</p> <ul style="list-style-type: none"> <li>Specifically, multi-year funding would ensure Program stability and allow for long-term</li> </ul>	<p>The FNLM Directorate will be seeking multi-year funding to implement RLEMP as a full program and thereby ensuring program stability to allow for long term planning.</p>	<p>31/03/2010</p>	<p><b>Status: Implemented</b> <b>Update/ Rationale as of 10/31/2010:</b></p> <p>RLEMP received 4 years of funding in October 2009. <b>AES: Close</b></p>

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