

ACTION PLAN IMPLEMENTATION STATUS UPDATE
REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE - AS OF SEPTEMBER 30, 2010

POLICY AND STRATEGIC DIRECTION - EXTERNAL RELATIONS AND GENDER ISSUES BRANCH

IMPACT EVALUATION OF INAC'S GENDER-BASED ANALYSIS POLICY (200712)
AEC APPROVAL DATE: 27/06/2008

PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
<p>1. Revisit expected achievements, activities and timeframes, introducing elements of a more targeted (benchmarks) and risk-based approach to implementation. A particular focus should be placed on addressing issues and areas of high risk to the achievement of INAC's strategic outcomes;</p>	<p>INAC HQ will work within the department and with other government departments to introduce a more targeted and risk-based implementation approach and to revise expected achievements, activities and timeframes.</p>	<p>31/03/09</p>	<p>Status: Close</p> <p>Update/Rationale: As of 31/03/2010:</p> <p>In March 2010, Operations Committee approved the new Implementation Strategy 2009-2013.</p> <p>Status: Ongoing An annual work plan has been developed and is updated accordingly with various tracking and reporting materials. The tracking data will be utilized in the continued development of benchmarks by April 2011 (after one year of monitoring).</p> <p>Status: Ongoing Continued support to Lands and Economic Development to integrate GBA in all activities of the Federal Framework for Aboriginal Economic Development. Support will continue through 2010-2011, with the renewal of all Economic Development programs and the development of Performance Measurement Strategies.</p> <p>AES: Close – Fully Implemented</p>
<p>2. Update and strengthen INAC's approach to accountability, performance measurement, and reporting in line with evolving federal practice and directives respecting</p>	<p>INAC HQ will develop an integrated RMAF/RBAF to clarify accountabilities, performance measurement and reporting.</p>	<p>May 2010 Completion date revised from July 2009</p>	<p>Status: Complete</p> <p>Update/Rationale: As of 30/09/2010: PM Strategy to be submitted to EPMRC for approval in November 2010.</p>

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GBA and horizontal policies in general;			AES: Close- Fully Implemented
3. Review and revise INAC's approach to training, outreach and support (as currently provided through WIGE and GBARs) so as to enhance the outcomes of a more risk-based and targeted approach.	INAC HQ will review and revise INAC's approach to training, outreach and support to all staff.	Ongoing for next five years	Status: Close- No longer relevant Update/Rationale: As of 30/09/2010: AES: Close- No Longer Relevant (Satisfied that PSD has measurement and reporting processes in place to monitor action).
4. Introduce mechanisms, tools and measures to better facilitate management support and oversight, in the short term, and to strengthen the quality of GBAs and their outcomes over the longer term (e.g., GBA review guides and/or templates for conducting GBA, best practices, examples, establishing checkpoints at various points through INAC's internal approval processes, among others);	INAC HQ will work to introduce mechanisms, tools and measures to better facilitate management support and oversight to strengthen the quality of GBAs and their outcomes.	Ongoing for next five years	Status: Complete Update/Rationale: As of 30/09/2010: Obtained senior management commitment on GBA through the approval of the new Implementation Strategy by the Operations Committee in March of 2010, including the approval of a GBA Assessment Form to be used in support of preparation for MCs and TB submissions. AES: Closed- Fully Implemented
5. Continue to work within the Department, and with Status of Women Canada, central agencies, representative organizations, beneficiaries and other stakeholders	INAC will continue to work within the department, and with Status of Women Canada, central agencies, representative organizations, beneficiaries and other stakeholders	On-going for the next five years.	Status: Complete Update/Rationale: As of 30/09/2010: Partnered on a pilot project with the Assembly of

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in order to strengthen the implementation and impacts of GBA in particular and horizontal policies in general;	to strengthen the implementation and impacts of GBA in particular and horizontal policies in general.		First Nations' Women's Council to develop a strategy to implement their culturally-relevant GBA framework and tool within their organization. This will provide understanding of First Nations women's needs and will build internal GBA understanding and capacity. In 2010-2011, project plans will involve building GBA capacity via training across the organization. AES: Close- Fully Implemented
6. Review and the revise the Policy's governance structure, roles and responsibilities of WIGE, GBARs, senior management and employees, particularly with respect to performance measurement, quality control and reporting	INAC HQ will revise the <i>Policy's</i> governance structure, roles and responsibilities of WIGE, GBARs, senior management and employees, particularly with respect to performance measurement, quality control and reporting.	July 2009 - PMS March 2010 - Review of governance structure	Status: Complete Update/Rationale: As of 30/09/2010: AES: Close. PM Strategy approved by EPMRC in November 2010.
7. Review financing arrangements for implementing the <i>Policy</i> to provide a more stable base for supporting and sustaining the application of GBA at INAC, taking into account preceding recommendations.	Senior Management to commit funding in A-base for gender-based analysis.	31/03/10	Status: Completed Update/Rationale: As of 31/03/2010: The Department agreed to A-base Gender Issues Directorate as of April 1, 2009. Update/Rationale: As of 30/09/2009: AES: Close- Fully Implemented